

# FOSS Manifesto

## Continental Automotive FOSS Manifesto

### The Continental Automotive organization and the CTO Automotive

**COMMIT** to incorporating all aspects of Free and Open Source Software (FOSS) development and use into their daily business, to

**CONTRIBUTE** to Open Source communities as trusted partners and to

**MAINTAIN** customer and employee satisfaction as a reliable and progressive software organization

by implementing the four Continental principles in their FOSS endeavors:

### Company Principles

#### Trust

Continental acknowledges the benefits of Open Source software.  
We trust and empower our employees to use, contribute to and create Open Source software properly and efficiently.

#### Passion to Win

Continental strives for visibility and recognition in global Open Source communities.  
We understand and embrace the changes that come with Open Source and InnerSource participation.

#### Freedom to Act

Continental allows and encourages Open Source and InnerSource use and contribution as part of its employees' daily work.

#### For One Another

Continental gives time and resources to its employees to participate in Open Source and InnerSource, and ensures learning and advancement opportunities through FOSS participation.

### Employee Principles

#### Trust

The employee pursues safe and responsible usage and contributions to Open Source.

#### Passion to Win

The employee looks for Open Source and InnerSource solutions before developing proprietary software.  
We strive for high-quality contributions to FOSS communities.

#### Freedom to Act

The employee is active in relevant Open Source and InnerSource communities and looks for FOSS participation in fields that advance engineering expertise and efficiency in problem solving

#### For One Another

The employee participates in FOSS communities as a 'good Open Source citizen' - by acting responsibly, respectfully and in compliance with legal requirements - thereby creating a good image for themselves and Continental.